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#### OIL & GAS INDUSTRY EMPLOYMENT

1978 - 1981

SPERRY SUN WELLBORE SURVEY DIVISION

DUTIES: EXPANSION OF 'INDUSTRY FOOTPRINT' FOR SUB-SURFACE SURVEY SERVICES UNTIL IT WAS ACQUIRED BY (NL) NATIONAL LEAD FROM THE SUN OIL COMPANY

1981 - 1984

HUTHNANCE OFFSHORE DRILLING COMPANY

DUTIES: EXPANSION OF 'INDUSTRY FOOTPRINT' FOR A FLEET OF (9) NINE OFFSHORE DRILLING RIGS. HUTHNANCE OFFSHORE DRILLING COMPANY COULD NOT CONTINUE TO COMPETE ECONOMICALLY IN THE DOWNTURN AND WAS ULTIMATELY SOLD

1984 - 2005

RUSTY CLARK SURVEY COMPANY, INC.

DUTIES: EXPANSION OF 'INDUSTRY FOOTPRINT' FOR SUB-SURFACE DIRECTIONAL SURVEY SERVICES. INITIALLY HIRED AS MARKETING REPRESENTATIVE, PROMOTED TO VICE PRESIDENT MARKETING THEN TO PRESIDENT / CHIEF MARKETING OFFICER

2006 - 2012

MULTI-SHOT DIRECTIONAL / MS ENERGY SERVICES

DUTIES: EXPANSION OF 'INDUSTRY FOOTPRINT' FOR SUB-SURFACE DIRECTIONAL SURVEY SERVICES, DIRECTIONAL DRILLING SERVICES, DOWNHOLE DRILLING MOTORS, ETC

2012 - 2013

RAMCO DIRECTIONAL DRILLING, INC.

DUTIES: EXPANSION OF 'INDUSTRY FOOTPRINT' FOR DIRECTIONAL DRILLING SERVICES. RAMCO DIRECTIONAL DRILLING INC. CLOSED DUE TO THE DEATH OF THE LAST MANAGING PARTNER

2013 - 2015

HELMER DIRECTIONAL DRILLING, INC.

DUTIES: EXPANSION OF 'INDUSTRY FOOTPRINT' FOR DIRECTIONAL DRILLING SERVICES